

# TPS Agro Industrial Manpower



+

## Quality Staffing Solutions

**At TPS we are committed to provide customers with high quality staffing solutions with rigorous pre-screening of candidates and comprehensive training specific to your industry needs**



# Quality is our main product

## Rigorous pre-screening process

We begin by completely understanding our customers' requirements. Once we fully understand our customers' needs we can begin to define the ideal candidates.

We start our rigorous pre-screening process by checking their academic credentials, psychological testing, and language proficiency.

In general we look for candidates that have an aptitude to learn, resiliency in a new environment, and capacity for teamwork.

We do all this even before you start the selection process. By the time you are ready for selecting the ideal candidates we will have already pre-screened numerous applicants saving you valuable time.

Finally, we anticipate that we will inevitably encounter some issues. We want to assure our customers that we will personally work with you to resolve any issues, big or small. This is our commitment to quality.

# Partnership with TESDA accredited Universities

We begin with a solid foundation.

The partnership with TESDA (Technical Education and Skills Development Authority) accredited Universities provides a trusted affiliation equipped with the teachers and facilities to scale to our customers' requirements.

By forging direct partnerships with the top Universities in the Philippines we have a wide selection of candidates for the brightest and most motivated technical interns.

In addition most of the instructors have either personally studied in Japanese Universities or trained in Japan.





# Our Commitment to Quality

These are some of the key measures we take to preserve quality. We take pride to continuously learn and adapt the latest best practices from the field, our job is to keep ourselves relevant and up to date to ensure our customers' success.



## Screening of Applicants

This is a critical first step of how we add value to the selection process. We identify quality candidates with rigorous screening: Checking their academic grades and credentials, psychological testing, language proficiency, resiliency in a new environment, and the capacity for teamwork.



## Comprehensive Language Training

The classes are led by instructors that have either been educated in Japanese Universities or trained in Japan: This provides our students direct exposure to Japanese language, culture, and work ethics. Additionally we strongly emphasize health and safety measures.



## Industry Specific Training

We work with our customer to ensure that the training will be relevant to their goals. If there are industry specific terms, processes, and best practices that are required, we will work with our customers to define them even before the selection process – this is to make sure we fully understand their needs.



## Continuous After Care and Monitoring

Our job continues even after the technical interns have been deployed to the customer job site. During deployment we will continuously monitor progress and provide a hotline in case of any issues or emergencies. We want to maintain the continued success of both our customers and our technical interns.

## **TPS Agro Industrial Manpower**

**Phase 3, South Avenue, Cavite Economic Zone  
Rosario, Cavite 4106 Philippines  
Tel (63) (46) 437-0007 to 09  
Fax (63) (46) 437-0777**